



JOB DESCRIPTION

Minibus Driver – Bank Hours

General:	The Rose Road Association exists to support disabled children, young adults and their families by providing a wide range of information and support services across Hampshire and the surrounding counties. We do this in a way that supports our core values which are Working Together, Person Centred, Trust and Respect, Pride and Passion, Quality and Standards, Fun and Celebration.
Responsible to:	Assistant Managers / Registered Manager
Hours:	Zero hour contract
Salary:	£7.83p an hour
Conditions & Annual Leave:	The Rose Road Association is an equal opportunities employer. All staff undergo annual appraisal. Normal Association conditions of service apply.
Closing Date:	Ongoing
DBS Check:	This post will be subject to an Enhanced Disclosure by the Disclosure & Barring Service
Qualifications:	Current full clean driving licence obtained with a D1 entitlement.
Safeguarding:	<p><i>Every staff member has an equal responsibility for ensuring the safety of our children and vulnerable adult service users. Whatever role they hold, all staff are expected to:</i></p> <ul style="list-style-type: none"><i>• ensure that all policies and procedures of the Association are followed with regard to safeguarding in order to ensure that all service users are protected from harm at all times</i><i>• be aware of the reporting protocols for a safeguarding concern or incident</i><i>• take responsibility in identifying and acting on any examples of poor safeguarding practice within the setting</i><i>• be responsible for following safeguarding concerns up if they feel that they have not been dealt with effectively</i><i>• use the whistle-blowing policy if needed to escalate a safeguarding concern or concern related to poor safeguarding practice</i>

Staff should:

- *keep up-to-date with changes in safeguarding practice and legislation by reading all Association updates on safeguarding*
- *request additional training if required*
- *role model good practice to other staff and visitors to the Association*

Main Tasks:

1. To collect the service users from their school/college and bring to Oaks & Acorns respite unit for their stays and then return to school the next day and/or to provide activity transport during weekends and school holidays.
2. To check the vehicle before and after use for faults and damage and report maintenance requirements needed.
3. To have a commitment to the Aims and Beliefs of the Association.
4. Post holder must be between the ages of 21 and 70 to satisfy our insurance arrangements.

PERSON SPECIFICATION

Requirement	Essential	Desirable
Current full clean driving licence with D1 entitlement	E	
MiDAS Qualification		D
Able to drive manual vehicles	E	



EMPLOYER RECOGNITION SCHEME

BRONZE AWARD

Proudly supporting those who serve.

